

**Black River Memorial Hospital**  
**JOB DESCRIPTION**

<b>Job Title:</b> Nurse Intern	<b>Employee Name:</b>
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<b>Created on:</b> 11/01/94	<b>Department:</b> Nursing	<b>Pay Type:</b> Non-Exempt
<b>Reports To:</b> Emergency Department Director, OB Director, or Med-Surge Director	<b>Reviewed on:</b> 03/01/17	<b>Revised:</b> 01/06/00, 01/01/01, 12/01/03, 09/15/04, 09/24/09, 08/19/10, 06/06/11, 09/15/14, 06/01/16, 03/15/18

<b>POSITION SUMMARY:</b> Performs supportive services and direct and indirect patient care. Organizes and coordinates efficient delivery of care as delegated by the Registered Nurse.
<b>I. Essential Duties and Responsibilities</b>
1. Provides patient care within their role and aligns with the educational preparation following nursing and medical orders as delegated by the RN.
2. Incorporates patient teaching in the patient plan of care.
3. Successfully performs all Nurse Intern core skills under the direct supervision of the RN safely and according to current policies and procedures.
4. Recognizes changes in signs and symptoms and promptly reports patient's condition to the RN.
5. Follows the multidisciplinary plan of care to address patient needs.
6. Accurately documents according to established standards.
7. Follows the hospital's attendance policy.
<b>Additional Duties</b>
8. Performs other duties as assigned or as opportunities arise.

**Educational Qualifications:**

- Current nursing student from an accredited school of nursing.
- Completion of first year of Associate or two years of Bachelor's nursing programs clinical experience.
- BLS certification.

**Work Relationship:**

- Reports directly to the Emergency Department Director, OB Director, or Med-Surg Director.
- Works directly with all nursing staff.
- Occasional contact with staff from other patient care departments.
- Extensive contact with patients.
- Regular contact with families.
- Occasional contact with the public.

**Working Conditions:**

- Work is performed largely in a safe hospital environment with minimal chance for personal injury.
- Frequently works near moving mechanical parts, has risk of electrical shock and radiation
- Occasionally work in outside weather conditions, wet/or humid conditions, fumes or airborne particles and toxic or caustic chemicals
- Regular exposure to hazardous material such as needle punctures, blood and body fluids.
- The noise level in the work environment is usually moderate.

**Physical Requirements:**

- Frequently required to stand, walk, stoop, kneel or crouch.
- Occasionally required to sit or climb.
- Required to use hands to handle or feel objects, tools or controls.
- Frequently lift and/or move up to 35 pounds.
- Occasionally may need to move patients, equipment and/or supplies of more than 35 pounds with assistance.
- Requires specific vision abilities for far vision, near vision, depth perception, colors, accommodation and peripheral vision.
- Vision correctable to 20/40.

**Acknowledgement:**

This job description/evaluation describes the general nature and level of work performed by an employee assigned to this position. It does not state or imply that these are the only duties and responsibilities assigned to the job. The employee may be required to perform other job-related duties as requested by the department director or administration. All requirements are subject to change over time and to possible modification to reasonably accommodate individuals with disabilities.

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Employee Signature

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Date