

Black River Memorial Hospital
JOB DESCRIPTION

Job Title: Hospice/Homecare Registered Nurse	Employee Name:
---	-----------------------

Created on: 05/20/02	Department: Hospice/Homecare	Pay Type: Non-Exempt
Reports To: Hospice/Homecare Director	Reviewed on: 02/17/17	Revised: 06/01/16

POSITION SUMMARY:
Plans and provides comprehensive patient care. Manages available nursing resources and collaborates with other members of the healthcare team to provide quality cost effective patient care.

I. Essential Duties and Responsibilities

1. Conducts the initial assessment and knowledge of eligibility requirements for admission to the Hospice/Homecare program.
2. Develops an individualized plan of care that respects the patient, family and/or significant other's wishes and needs.
3. Obtains appropriate medical orders in accordance with the Hospice/Homecare plan of care.
4. Communicates regularly with physician and team members providing information and documentation regarding the physical, psychosocial and spiritual status of the patient and family. Coaches and/or mentors others in how to communicate clearly and concisely; always communicates changes in patient status utilizing the SBAR format.
5. Demonstrates knowledge, expertise and skills to competently provide Case Manager Services.
6. Provides bereavement support to the family and assesses family's ability to cope.
7. Ensures BRMH Hospice/Homecare nursing care meets or exceeds all the standards set forth by The Joint Commission and Chapter 441, N6 of the Board of Nursing for the State of WI.
8. Performs technical nursing skills according to current policies and procedures.
9. Provides education for patients, families, staff, volunteers, service providers and other agencies.
10. Successful with all Registered Nurse core skills
11. Follows the hospital's attendance policy. Rotating on-call required.

Additional Duties

12. Performs other duties as assigned or as opportunities arise.

Educational Qualifications:

- Bachelor of Science or Associates degree in Nursing.
- Minimum of 1-year nursing experience.
- Experience with Hospice and/or Homecare preferred.
- Must have valid WI driver's license, proof of insurability and reliable transportation.
- BLS within 6-months of employment.
- Current Wisconsin RN License.

Work Relationship:

- Reports directly to the Hospice/Homecare Director.
- Works regularly with physicians and team members.
- Regular contact with patients, families, public and other community healthcare agencies.
- May interact with Hospice Volunteers.

Working Conditions:

- Position involves potential for exposure to blood and body fluids, contagious disease, chemical, mechanical and electrical devices in the hospital setting as well as in a wide variety of home situations.
- The expectation for this position is Standard and Transmission-based Isolation precaution standards are followed along with the use of appropriate personal protective equipment.
- Position may involve driving at any hour of day or night and in various types of weather and road conditions.
- The noise level is moderate.

Physical Requirements:

- Frequently required to stand, walk, stoop, kneel or crouch.
- Occasionally required to sit or climb.
- Required to use hands to handle or feel objects, tools or controls.
- Frequently lift and/or move up to 35 pounds.
- Occasionally may need to move patients, equipment and/or supplies of more than 35 pounds with assistance.
- Requires specific vision abilities for far vision, near vision, depth perception, colors, accommodation and peripheral vision.
- Vision correctable to 20/40.

Acknowledgement:

This job description/evaluation describes the general nature and level of work performed by an employee assigned to this position. It does not state or imply that these are the only duties and responsibilities assigned to the job. The employee may be required to perform other job-related duties as requested by the department manager or administration. All requirements are subject to change over time and to possible modification to reasonably accommodate individuals with disabilities.

Employee Signature

Date