

Black River Memorial Hospital
JOB DESCRIPTION

Job Title: Hospice/Homecare - Social Worker- MSW	Employee Name:
---	-----------------------

Created on: 05/20/02	Department: Hospice	Pay Type: Non-Exempt
Reports To: Homecare/Hospice Director	Reviewed on: 09/12/06, 07/31/11, 02/17/17	Revised: 12/01/03, 09/15/04, 04/02/08, 08/24/10, 09/15/14, 03/10/16, 6/01/16

<p>POSITION SUMMARY: Works as part of the total homecare/hospice team to help meet the social, economic and emotional needs of patients and families enrolled in the programs.</p>
<p>I. Essential Duties and Responsibilities</p>
1. Maintains standards of Social Work excellence in accordance with standards set forth by the Wisconsin Department of Health and Family services, National Association of Social Work, The Joint Commission, National Hospice Association and the policies and procedures of BRMH.
2. Performs initial psychosocial evaluations and assists in the development and implementation of interdisciplinary care plan.
3. Conducts ongoing assessment of patient and family psychosocial needs and provides counseling as necessary based on patient and family needs.
4. Provides short-term crisis intervention according to patient and family need or as requested by the Hospice Interdisciplinary Team.
5. Assists in the development and provision of bereavement support.
6. Participates in interdisciplinary team meetings, communication information regarding psychosocial concerns and any observations that are relevant to the core team members.
7. Documents psychosocial assessment and ongoing interactions accurately and in a timely manner.
8. Participates in Hospice Volunteer training and education of contracted providers and community organizations as requested.
9. Demonstrates hospice philosophy in all job-related functions.
10. Performs duties in the most efficient and cost effective manner as identified by the hospice manager and hospice medical director.
11. Follows the hospital's attendance policy.
<p>Additional Duties</p>
12. Performs other duties as assigned.

Educational Qualifications:

- Master’s degree in social work from an accredited school of social work.
- Three-five years clinical or management experience.
- One-three years experience with Hospice/End of Life Care preferred.
- Valid Wisconsin Driver’s License and proof of insurability.

Work Relationship:

- Reports directly to the Hospice/Homecare Director.
- Works regularly with physicians, nurses, home health aids, and clergy.
- Regular contact with patients, families, public, and other community agencies.
- May interact with Hospice Volunteers.

Working Conditions:

- Position involves potential for exposure to blood and body fluids, contagious disease, chemical, mechanical and electrical devices in the hospital and home situations.
- The expectation for this position is standard and transmission-based isolation precaution standards are followed along with the use of appropriate personal protective equipment.
- Position may involve driving at any hour of the day or night and in various types of weather and road conditions.
- The noise level is moderate.
- Rotating on-call required.

Physical Requirements:

- Frequently required to stand, walk, stoop, kneel or crouch.
- Occasionally required to sit or climb.
- Required to use hands to handle or feel objects, tools or controls.
- Frequently lift and/or move up to 35 pounds.
- Occasionally may need to move patients, equipment and/or supplies of more than 35 pounds with assistance.
- Requires specific vision abilities for far vision, near vision, depth perception, colors, accommodation and peripheral vision.
- Vision correctable to 20/40.

Acknowledgement:

This job description/evaluation describes the general nature and level of work performed by an employee assigned to this position. It does not state or imply that these are the only duties and responsibilities assigned to the job. The employee may be required to perform other job-related duties as requested by the department director or administration. All requirements are subject to change over time and to possible modification to reasonably accommodate individuals with disabilities.

Employee Signature

Date